



Board of Police and Fire Commissioners
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FOR IMMEDIATE RELEASE

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Police & Fire Commission Names Four Finalists for Green Bay Police Chief

Green Bay, WI: The Green Bay Police and Fire Commission have named four finalists for the position of Chief of the Green Bay Police Department, to succeed former Chief Andrew Smith who retired on May 3 of this year. The department is currently being led by interim Chief James Runge.

Those finalists include:

Benjamin Allen, 20 year veteran of the Green Bay Police Department, currently serving as Captain of the Investigations Division.

Christopher Davis, 22 year veteran of the Portland Police Department, currently serving as Deputy Chief.

David Salazar, 25 year veteran of the Milwaukee Police Department, currently serving as Captain/Commander of District 2 Patrol Bureau.

Kevin Warych, 20 year veteran of the Green Bay Police Department, currently serving as Commander of Operations.

Commission President Rod Goldhahn stated, “We are pleased to have four quality finalists for the Police Chief position and look forward to more detailed discussions with each candidate. For many years, Green Bay has been blessed with an outstanding Police Department, supported by the community and our elected officials, and we are excited to choose a new Chief that will continue that tradition.”

A final decision on the next Chief will be made after in person interviews scheduled in late July. A series of listening sessions and community input opportunities have been scheduled to allow community members to provide input on the attributes they would like to see in our next Chief.

Written biographies and brief video introductions of each candidate can be found below.



Police Chief Candidate: Benjamin Allen

[Introduction Video](#)

Benjamin (Ben) Allen has been a resident of the Greater Green Bay area since 1995 and has over 21 years of law enforcement experience. He is currently the Captain of the Investigations Division at the Green Bay Police Department. Ben earned his Bachelor's degree from the University of Wisconsin – Green Bay, in Public Administration – Public and Non-profit Management. He is also a graduate of the Federal Bureau of Investigation National Academy where he earned Master's degree educational credits in Leadership. He started his career with the Green Bay Police Department in May of 2000. He has served the Green Bay Community and the Green Bay Police Department as a Patrol Officer, Patrol Lieutenant, Detective Lieutenant, Special Assistant to the Chief, Professional Standards Training Lieutenant and Captain of Investigations. Ben has focused his training in career development and leadership, along with being trained in Community Crisis Intervention, Crime Scene Management, Evidence Technician, Death Investigation, Leadership in Police Organizations, Specialty Unit Management, and Terrorism Liaison. He has supervised the Crisis Intervention Team, Violent Crime Suppression Unit, Gang Unit, the Field Training Program, and the Police Officer Support Team. Ben is an instructor in Resiliency, Wellness, and Peer Support and has instructed these topics throughout the State of Wisconsin. Most recently, Ben has been the project manager for the acquisition and implementation of the Axon Body Camera system at the Green Bay Police Department.

During his time with the Green Bay Police Department, Ben has been involved in community advisory group meetings, attendance and engagement at community festivals and events, and has organized and instructed at the Green Bay Police Citizens Academy. Ben was the lead project coordinator in establishing the Green Bay Police Foundation and is the liaison between the Foundation and the police department. Through this, he was able to partner with community members and business leaders to raise funds for officer safety equipment, training, and community engagement efforts. For the past five years, he has facilitated an internship program for more than 250 college students through local technical colleges. Through this internship, the Green Bay Police Department has been able to hire some of the best young officers in the area. Ben is also a member of the Law Enforcement Death Response Team and has served as coordinator, co-coordinator, and board member.

Ben has been awarded the 2018 Respect for Law Award, 2017 Wisconsin Attorney General Top Cop Award, 2016 Supervisor of the Year award, 2016 Legion of Merit medal, 2015 Wisconsin State Patrol Division Award, 2012 Life Saving medal and 2010 Field Training Officer of the Year award.

Through his 21 years of service, Ben has been dedicated to the Green Bay community and the members of the Green Bay Police Department. He feels it has been an honor and a privilege to serve this community and to lead the brave and dedicated members of the Green Bay Police Department.



Police Chief Candidate: Christopher Davis

[Introduction Video](#)

Christopher (Chris) Davis has served as the Deputy Chief of the Portland Police Bureau since December 31, 2019. Prior to this, he served as Assistant Chief of the Operations Branch. In this role, he was responsible for the three precincts, Youth Services Division and Traffic Division.

Deputy Chief Davis was appointed to the Portland Police Bureau on November 19, 1998, after previously working as a police officer for the Arizona State University Police Department.

In 2004, he was promoted to Sergeant and assigned to Central Precinct and later the Narcotics Unit. In 2013, Deputy Chief Davis was promoted to Lieutenant and assigned to the Bureau's Internal Affairs Division and later the Traffic Division.

Deputy Chief Davis was promoted to Captain in 2013 and assigned to North Precinct and in 2016, he was promoted to Commander and assigned to Central Precinct. Later that year, he was appointed to Assistant Chief and served as Services Branch Chief. In June, 2019 he became the Assistant Chief of Operations.

Deputy Chief Davis has a Bachelor of Science degree in Justice Studies and a master's degree in Public Safety Leadership and Administration from Arizona State University. He is a graduate of the FBI National Academy and the Major Cities Chiefs Association's Police Executive Leadership Institute.

Deputy Chief Davis currently serves on the Oregon Department of Public Safety Standards and Training's Police Policy and Applicant Review Committees. Additionally, he is a member of the Portland Metro Advisory board for the Salvation Army and a board member for the Oregon Fallen Badge Foundation, which provides memorial services for officers lost in the line of duty.



Police Chief Candidate: David Salazar

[Introduction Video](#)

Captain Salazar was appointed to the Milwaukee Police Department in 1996 and served as a patrol officer in the Seventh District until his promotion to detective in 2001. As a detective he worked in the Homicide Division and was also assigned to the Crisis Negotiations Unit. In 2009, he was promoted to lieutenant and assigned to the Criminal Investigation Bureau where he managed major case investigations such as non-fatal shootings, homicides and officer involved critical incidents. While assigned to the Internal Affairs Division he managed all investigations of alleged criminal misconduct involving department members.

In 2013, Captain Salazar was promoted to commander of the Intelligence Fusion Center (IFC). While serving at the IFC, Captain Salazar oversaw several innovative projects including the expansion of the ShotSpotter System, the implementation of the National Integrated Ballistic Information Network, the expansion of the department's tactical crime analysis function, and the creation of the Network of Criminals – Youth Offender List. During his tenure at the IFC he oversaw the Southeastern Wisconsin Threat Analysis Center, was the department's liaison to the United States Secret Service, and served as the department's executive board member to the FBI Joint Terrorism Task Force.

In 2018, Captain Salazar served as the commanding officer of the Robbery and Property Crimes Divisions. In 2019, Captain Salazar was assigned as the Acting Field Night Inspector where he was responsible for all night time police operations throughout the city of Milwaukee.

In 2020, Captain Salazar was assigned to District Two located on Milwaukee's near south side that serves a diverse community of approximately 87,000 residents. He has focused on building community trust through engagement efforts, decentralizing community policing efforts and reducing violent crime and chronic nuisances.

Captain Salazar earned a Bachelor's degree in Criminal Justice Management from Concordia University – Wisconsin and a Master's Degree in Criminal Justice from Bowling Green State University. He is also a graduate of the 56th Session of the Police Executive Research Forum – Senior Management Institute for Police, completed the FBI – Law Enforcement Executive Development Association Executive Leadership Institute as well as the International Association of Chiefs of Police Association – Leadership in Police Organizations course.



Police Chief Candidate: Kevin Warych

[Introduction Video](#)

Commander Kevin Warych has had the honor and privilege to work for the Green Bay Police Department and serve the citizens of Green Bay for his entire 19-year career in law enforcement. Over the past 19 years Commander Warych has held positions as a Patrol Officer, Field Training Officer, Field Training Supervisor, Lieutenant, Captain and currently, Commander of Operations. As Commander, he currently oversees over 120 employees, including the patrol division with five patrol shifts, SWAT, Dive, Marine, K9 specialty units, PRIDE team, Community Police, and Crime Prevention. Commander Warych has worked extensively in negotiating several labor contracts, all while managing a large portion of the \$28 million dollar budget. He is dedicated to mentoring the next generation of police officers and passing on his knowledge and experience to all officers to make the strong and needed community connections for the future.

As Captain, he was responsible for the “David-District” which is the majority of the east side of the city and oversaw over 100 employees. As District Captain, he developed strong community engagement ties within the community to reduce crime and improve the quality of life of neighborhoods. As the Professional Standards Division Captain, he, along with his team, administered the department training, recruitment/hiring process, and was responsible for all internal investigations. As the Community Policing Division Captain, he worked with over 12 community policing officers, crime prevention staff, and the 42 neighborhood associations to implement crime reduction strategies and help address the concerns facing neighborhoods. As Lieutenant, he held positions on various patrol shifts, and in the professional standards division.

One of Commander Warych’s top priorities is developing strong community engagement ties within our community. Over the past 19 years he has developed strong partnerships and attended many community events with Neighborhood Associations, Black Lives United, the Hispanic Community through Casa Alba Melanie and Voces De La Frontera, Oneida Nation, Comsa/Somali, Asian American Pacific Islander, and LGBTQ communities. Commander Warych values these partnerships within the community and will continue to work to strengthen the departments community engagement efforts to build trust and legitimacy in our community. He strongly believes that these partnerships are the key to building trust, overcoming social barriers, giving respect, and being transparent in our community. His career long efforts in developing the many community relationships that he has was instrumental as our community worked through the recent worldwide civil unrest and the COVID 19 pandemic. Commander Warych personally worked with community leaders through both major events.

In 2017, Commander Warych received the International Association of Chiefs of Police (IACP) 40 under 40 award for immersing himself in and leading the Green Bay Police Departments community relations programs. A few of the events which he led include Bring Your Own 5 basketball tournaments, Badges Giving Baskets initiative and Goods for Guns program, along with many others. His personal involvement was a contributing factor in solidifying community-police relations in diverse areas. Commander Warych’s philosophy has always been to make personal sacrifices to ensure that he is always serving his community at his very best.

Commander Warych has a master's degree in Organizational Leadership and Quality from Marian College and a bachelor's degree in Criminal Justice with a minor in Spanish from UW-Oshkosh. Commander Warych is a 2019 graduate of the Senior Management Institute for Police in Boston, Massachusetts.