

## METLIFE LIFE AND AD&D BENEFITS

### City Provided Basic Term Life & Accidental Death & Dismemberment Insurance (AD&D)

Class 1 – All Employees	\$30,000 or 1x salary up to a maximum of \$100,000
AD&D Coverage – Employee Only	100% of an employee’s Basic Life amount

### Voluntary Supplemental Term Life and AD&D Insurance

Employee Base Plan w/AD&D	Flat \$20,000	\$2.72 Bi-weekly
Employee Buy-up Option w/AD&D	<ul style="list-style-type: none"> <li>• May purchase up to 3x salary in \$10,000 increments without medical evidence <u>if enrolled within 30 days of hire</u>. Max \$250,000.</li> <li>• May purchase up to a maximum of the lesser of 5x salary or \$500,000 in \$10,000 increments. Medical Evidence required if late enrollee or if applying for more than 3x salary.</li> <li>• Employee must enroll in the Base Plan if annual salary is less than \$50,000 in order to elect the Spouse \$50,000 Life Plan.</li> </ul>	

### Spouse and/or Dependent Children Term Life Insurance

Spouse and Dependent Children (Eligible up to age 19)	<ul style="list-style-type: none"> <li>• <b>Spouse:</b> Flat \$50,000 not to exceed 100% of employee’s Basic &amp; Supplemental Life Benefit.</li> <li>• <b>Children:</b> Flat \$10,000 for dependent children</li> </ul>	\$3.04 Bi-weekly
Spouse and Dependent Buy-up Plan	<ul style="list-style-type: none"> <li>• <b>Spouse:</b> \$10,000 increments to a max of the lesser of \$200,000 or 100% of employee’s Supplemental Life Benefit. Medical evidence required.</li> </ul>	Rates based on employee’s age
	<ul style="list-style-type: none"> <li>• <b>Children:</b> \$5,000 increments to max of \$15,000.</li> </ul>	\$0.135/\$1000

### Employee & Spouse (Buy-Up Option) Age Banded Rates, per \$1,000 (Spouse rate based off employee age)

Age	<30	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+
<b>Employee Rate w/AD&amp;D</b>	\$0.062	\$0.097	\$0.132	\$0.167	\$0.202	\$0.237	\$0.272	\$0.682	\$1.087	\$2.02
<b>Spouse Rate</b>	\$0.040	\$0.075	\$0.110	\$0.145	\$0.180	\$0.215	\$0.250	\$0.660	\$1.065	\$1.998

Calculation example: Employee age 36

Buy-Up Amount:  $\$100,000/1000 = \$100 \times \text{age based rate } \$0.132 = \$13.20/2 = \$6.60 \text{ Bi-weekly Premium}$

**Free Will Prep Service provided if enrolled in the voluntary life insurance plan(s).**

Contact Hyatt Legal Plans Toll-Free Number: 1-800-821-6400

City of Green Bay Group Number: 154869



# METLIFE WILL PREPARATION

## FREE WILL PREPARATION SERVICE AVAILABLE FOR SUPPLEMENTAL LIFE.

All City of Green Bay employees participating in the Supplemental Life Insurance Plan have access to free Will preparation services.

**Having an up-to-date Will is one of the most important things you can do for your family.** Without a Will, your assets may be distributed according to state law and *not* in accordance with your wishes. An up-to-date Will establishes important decisions about the distribution of your assets. That's why Will Preparation is such an important benefit. With Will Preparation, you have access to an important service that helps to ensure your family's future should something happen to you.

**What is Will Preparation?** Will Preparation is offered by Hyatt Legal Plans, a MetLife company, and provides eligible employees and their spouses with face-to-face access to attorneys participating in Hyatt Legal Plans network for preparing or updating a Will, Living Will and Power of Attorney. When you choose a participating Hyatt Legal Plan attorney, the attorney's fees are fully covered and there are no claim forms to file. You also have the flexibility of using a non-network attorney and being reimbursed for covered services according to a set fee schedule.

**How do I access Will Preparation Services?** It's simple; employees participating in MetLife's Supplemental Life Insurance plan can access the service by:

- Contacting Hyatt Legal Plans at 1-800-821-6400, Monday through Friday, 8:00 a.m. through 7:00 p.m. E.T.
- A Client Service Representative will:
  1. ask you to provide your Employer's Name, Group Number, and the last 4 digits of your Social Security number or Employee ID number
  2. help you locate a participating plan attorney in your area
  3. provide you with a case number to give to the attorney you choose
  4. answer any questions you have
- You contact the attorney's office and make an appointment at a time convenient for you.

**Hyatt Legal Plans' Toll-Free Number: 1-800-821-6400**  
**City of Green Bay Group Number: 154869**

If you have questions about Will Preparation, contact Hyatt Legal Plans at the toll-free number.

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1. Will Preparation Services are offered by Hyatt Legal Plans, Inc., Cleveland, Ohio. In certain states, legal services benefits are provided through insurance coverage underwritten by Metropolitan Property and Casualty Insurance Company and Affiliates, Warwick, Rhode Island.
  2. If you choose a non-network attorney, you will be responsible for any attorneys' fees that exceed the reimbursed amount.

