

**2023 GREEN BAY POLICE DEPARTMENT**

**Waiver/Release of Claims, and Indemnity Agreement  
For Citizens' Police Academy 2023**

I, \_\_\_\_\_ (please print your name) not being an employee of the Green Bay Police Department (GBPD), have made a voluntary request to participate in the 2023 Citizens' Police Academy program scheduled to take place between August 30, 2023 and October 18, 2023.

As part of this program, I understand that the various law enforcement activities I want to complete involve some degree of risk of personal injury, and I freely choose to participate in such activities with full knowledge of that risk. I understand that at any time I am free to no longer participate in this program. Furthermore, I agree to the following conditions while participating in the Citizens' Police Academy program:

1. The City of Green Bay, the GBPD, their administrators, employees, agents or assigns, shall not be held responsible or liable for any injury or damages, loss or expense to either me or my property caused by a city employee's justifiable act or omission.
2. I agree to follow the exact procedures set forth by the GBPD during this program and shall not hold the City of Green Bay, the GBPD, their administrators, employees, agents or assigns liable for any injuries or damages resulting from my deviation from those procedures.
3. I agree to indemnify, defend and hold harmless the City of Green Bay, the GBPD, their administrators, employees, agents and/or assigns against any and all claims, demands, damages, actions, causes of actions or suits of any kind or nature whatsoever for any and all injuries and damages, known and unknown, both to person and property, which may result or may in the future develop, including any injury or damages, loss or expense to either me or my property caused by any person or persons not employed by the GBPD.
4. I agree to indemnify, defend and hold harmless the City of Green Bay, the GBPD, their administrators, employees, agents and/or assigns against any and all claims, demands, damages, actions, causes of actions or suits of any kind or nature whatsoever for any and all injuries and damages, known and unknown, both to person and property, which may result or may in the future develop as a result of any acts or omissions to which I may commit.
5. I understand that I am not an employee of the GBPD, and I am not covered by the City of Green Bay's insurance.
6. The Green Bay Police Department may terminate my participation at any time without notice, and for any reason, but the terms of this agreement shall survive such termination.

7. I will obey all instructions and directions from any GBPD employee. I understand that any failure on my behalf to follow the instructions or directions will be grounds for immediate termination of my participation in this program.
  
8. I will inform the GBPD of any circumstances which may affect the GBPD's decision to allow me to participate in the Citizens' Police Academy. The GBPD is not responsible for any injuries which may have been prevented if I had informed the GBPD of any known conditions or circumstances which may affect my ability to participate in the program. The topics covered in this program may include water activities, animal control, patrol operations, drug investigations, use of force and firearms, and other activities relating to law enforcement.

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<b>PLEASE READ BEFORE SIGNING</b>
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By signing this agreement, I declare that I have read this waiver/release of liability, and I fully understand its terms and I understand I have given up certain rights by signing it.

\_\_\_\_\_  
Signature of Participant

\_\_\_\_\_  
Date and Time

\_\_\_\_\_  
Signature of Witness

\_\_\_\_\_  
Date and Time

\_\_\_\_\_  
Supervisor's Approval (GBPD USE ONLY)

\_\_\_\_\_  
Date and Time