

2nd AMENDED AGENDA

Item 4c and 8b added

PERSONNEL COMMITTEE

Tuesday, August 4, 2015

City Hall, Room 207

Immediately following Finance which meets at 5:00 p.m.

MEMBERS: Ald. Andy Nicholson, Ald. Tom DeWane, Ald. Tom Sladek, Ald. Guy Zima

1. Roll Call.
2. Adoption of the Agenda.
3. Approval of the minutes from the July 15, 2015 meeting.
4. Request to fill the following replacement positions and all subsequent vacancies resulting from internal transfers.
 - a. Forestry Worker II – Parks, Recreation & Forestry
 - b. Civil Engineer – Public Works
 - c. Senior Landscape Architect – Parks, Recreation & Forestry
5. Request to approve the reclassification of the Public Works Supervisor Parking Services position from grade 33 (\$45,055-\$56,097) to Public Works Superintendent, grade 35, (\$50,750-\$63,211), effective at the beginning of the next pay period following City Council approval.
6. Request by Ald. Moore to fund the compliance inspector position solely through the 2016 budget and return the 50% which is currently funded through CDBG, back to Block Grant Funding.
7. Request by Ald. Tim DeWane to review the new interim position of Chief Lewis to find out if this is subject to the new double-dipping rules of the State Statute.
- 8a. Request by Ald. Scannell to review the draft Code of Conduct for Elected Officials with possible action.
- 8b. Request by Ald. Wery to review how outside legal counsel is selected and whether illegal campaign donations from law firms preclude them from contracting with the City. What actions can the city council take regarding the illegal campaign donations from Gunta & Reak to Mayor Jim Schmitt?
9. Grievance Review – Police Traffic Unit.

The Committee may convene in closed session pursuant to § 19.85(1)(a), Wis. Stats., for the purpose of deliberating concerning a case which was the subject of any judicial or

quasi-judicial trial or hearing before that governmental body. The Committee may, thereafter, reconvene in open session pursuant to § 19.85(2), Wis. Stats. to report any actions taken during closed session and to consider all other matters on the agenda.

10. Request to consider contracting with Carlson Dettman Consulting to conduct a classification and compensation study of all regular positions in the City, except for protective service positions and engineering positions previously studied, consistent with the attached Professional Services Agreement. The cost of conducting the study is estimated to be \$59,500, plus mileage and travel expenses to conduct the full study for up to 170 job classifications. Consultant's fee will be adjusted by \$250 per job evaluation over or under the 170 classifications. Following adoption of the plan the Consultant will also be available to handle classification appeals for \$150 per appeal.

11. Review of labor negotiations with Police.

The Committee may convene in closed session pursuant to § 19.85(1)(e), Wis. Stats., for purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The Committee may thereafter reconvene in open session pursuant to § 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.

12. Report of Routine Personnel Actions for regular employees.

- 1) **THIS MEETING IS AUDIO TAPED:** THE AUDIO OF THIS MEETING & MINUTES ARE AVAILABLE ON LINE AT www.greenbaywi.gov
- 2) **ACCESSIBILITY:** Any person wishing to attend who, because of a disability, requires special accommodation should contact the City Safety Manager at 448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) **QUORUM:** Please take notice that it is possible that additional members of the Council may attend this committee meeting, resulting in a majority or quorum of the Common Council. This may constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) **REPRESENTATION:** The party requesting the communication, or their representative should be present at this meeting.