

AGENDA
PERSONNEL COMMITTEE

Monday, December 7, 2015
City Hall, Room 400
5:00 p.m.

MEMBERS: Ald. Andy Nicholson, Ald. Tom DeWane, Ald. Tom Sladek, Ald. Guy Zima

1. Roll Call.
2. Adoption of the Agenda.
3. Approval of the minutes from the November 23, 2015 meeting.
4. Request to fill the following replacement positions and all subsequent vacancies resulting from internal transfers.
 - a. Office Manager – Police Department
 - b. Clerk Typist III – Community Services Agency
 - c. Engineering Technician – Public Works
5. Request to approve out-of-state travel for Detective John Peters to attend the 2016 National Law Enforcement Training on Child Exploitation in Atlanta, GA April 19-22, 2016.
6. Request to approve the reclassification of the Assistant Fire Chief positions from pay grade 40 (\$71,060 - \$88,279) to pay grade 41 (\$75,882 - \$94,309) effective at the beginning of the pay period in which January 1, 2016 occurs. Funding for these reclassifications were included as part of the Fire budget.
7. Request to approve the reclassification of the Director of Parks, Recreation and Forestry position from pay grade 41 (\$75,882 - \$94,309) to pay grade 43 (\$87,518 - \$108,852) effective at the beginning of the pay period in which January 1, 2016 occurs. Funding for this reclassification was included as part of the Park and Recreation budget.
8. Request to approve the reclassification of the Director of Finance/Comptroller position from pay grade 42 (\$81,114 - \$100,848) to pay grade 43 (\$87,518 - \$108,852) effective at the beginning of the pay period in which January 1, 2016 occurs. Funding for this reclassification will be taken from carryover funds.
9. Request to consider contracting with Carlson Dettman Consulting to conduct a classification and compensation study of all regular positions in the City, except for protective service positions and engineering positions previously studied. The cost of conducting the study is estimated to be \$59,500, plus mileage and travel expenses not to exceed \$3,000.

10. Request to modify Personnel Policy, Chapter 25 – Crossing Guard Benefits, Section 25.6, Snow Day.
11. Quarterly report on the number of speeding citations issued by the Green Bay Police Department with possible action.
12. Request to approve binding coverage with Affiliated FM for the City of Green Bay's property insurance including Lambeau Field for a cost savings of \$350,000.
13. Report of Routine Personnel Actions for regular employees.
14. Schedule next Personnel Committee meeting Wednesday, January 13, 2016 at 4:30 p.m.
15. Update and discussion on labor negotiations.

The Committee may convene in closed session pursuant to § 19.85(1)(e), Wis. Stats., for purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The Committee may thereafter reconvene in open session pursuant to § 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.

- 1) **THIS MEETING IS AUDIO TAPED:** THE AUDIO OF THIS MEETING & MINUTES ARE AVAILABLE ON LINE AT www.greenbaywi.gov
- 2) **ACCESSIBILITY:** Any person wishing to attend who, because of a disability, requires special accommodation should contact the City Safety Manager at 448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) **QUORUM:** Please take notice that it is possible that additional members of the Council may attend this committee meeting, resulting in a majority or quorum of the Common Council. This may constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) **REPRESENTATION:** The party requesting the communication, or their representative should be present at this meeting.