

## **PERSONNEL COMMITTEE**

Wednesday, January 28, 2015

City Hall, Room 604

Immediately following Finance which meets at 5:00 p.m.

MEMBERS: Ald. Andy Nicholson, Ald. Tom DeWane, Ald. Tom Sladek, Ald. Guy Zima

1. Roll Call.
2. Adoption of the Agenda.
3. Approval of the minutes from the meetings held on January 13, 2015 and January 14, 2015.
4. Request by the Human Resources Director to approve the following contract agreements for the 2105 calendar year with a 2% general salary increase effective with the start of the pay period in which October 1, 2015 occurs.
  - a. City of Green Bay Parks and Forestry Labor Association
  - b. City of Green Bay Department of Public Works Labor Association

The Committee may convene in closed session pursuant to § 19.85(1)(e), Wis. Stats., for purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The Committee may thereafter reconvene in open session pursuant to § 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.

5. Request to approve contracting for an attorney to advise the Council on any issue at a contract salary of \$30,000 per year.
6. Request by Ald. Tom DeWane to have Human Resources solicit request for bids (RFPs) from outside consultants to conduct a broad study of the Green Bay Police Department to include reviewing and recommending potential operational and organizational changes to be more cost effective, including providing pros and cons on whether sergeants should be incorporated into the department at a cost not to exceed \$50,000. Prior to proceeding with the study, the results of the RFP process will be brought back to the Committee and Council for approval.
7. Request by Ald. Wery to review how outside legal counsel is selected and whether illegal campaign donations from law firms preclude them from contracting with the City.
8. Request by Ald. Nicholson that the City post all campaign finance reports on the City's web site.

9. Request by Ald. Moore to draft a resolution recognizing religious liberty and diversity of belief by safeguarding the trust of religious institutions and their congregants, with possible action.
10. Request by Ald. Wery for a report on employees that were or are on paid or unpaid administrative leave from December 1, 2014 to present.

The Committee may convene in closed session pursuant to § 19.85(1) (b) & (f), Wis. Stats., (b) Considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session. This paragraph and par. (f) do not apply to any such evidentiary hearing or meeting where the employee or person licensed requests that an open session be held. (f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The Committee may thereafter reconvene in open session pursuant to § 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.

11. Report of Routine Personnel Actions for regular employees.

- 1) **THIS MEETING IS AUDIO TAPED:** THE AUDIO OF THIS MEETING & MINUTES ARE AVAILABLE ON LINE AT [www.greenbaywi.gov](http://www.greenbaywi.gov)
- 2) **ACCESSIBILITY:** Any person wishing to attend who, because of a disability, requires special accommodation should contact the City Safety Manager at 448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) **QUORUM:** Please take notice that it is possible that additional members of the Council may attend this committee meeting, resulting in a majority or quorum of the Common Council. This may constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) **REPRESENTATION:** The party requesting the communication, or their representative should be present at this meeting.