

MINUTES
JOINT FINANCE/PERSONNEL COMMITTEE
Tuesday, November 10, 2015
City Hall Room 203 Council Chambers

Members Present: Chairman Guy Zima, Ald. Tom De Wane, Ald. Andy Nicholson, Ald. Tom Sladek

Others Present: Mayor Jim Schmitt, Ald. Jerry Wiezbiskie, Ald. Tim De Wane, Ald. Joe Moore, Ald. Mark Steuer, Ald. Dave Nennig, Ald. Scannell, Ald. Chris Wery, Ald. Danzinger, Dawn Foeller, Diana Ellenbecker, Lynn Boland, Atty. Tony Wachewicz, Captain Paul Ebel, Rick Jensen, Kevin Vonck, Dawne Cramer, Marsha Scholes, Chief Dave Litton, Assist. Chief Mike Nieft, Russ Schwandt, Diana Ellenbecker, Mike Hronek, Pam Manley, Patty Kiewiz, Rick Jurkanis, Andy Rosendahl, and others.

Chairman Ald. Guy Zima opened the meeting inviting the Mayor to add any comments regarding the 2016 budget that was before them. The Mayor indicated that he had given the Council an overview of the budget at the City Council meeting last week and that he believes the budget before you is a responsible budget that maintains City services at a flat mill rate. One of the most limiting constraints in putting this budget together was the expenditure restraint program the City participates in and turned it over to Director Foeller.

Finance Director Foeller gave an overview of the budget stating that this year the out-of-state travel has been incorporated with taking up each individual department's budget and indicated separate sheets by department were included with tonight's information on their desks. Additional information was also distributed, at the request of Ald. Zima, which included a list of initiatives in the 2016 budget for the Committee and Council's consideration including dollar values attached to those items.

Director Foeller stated that the City tax base grew by \$61,654,300 which includes the final manufacturing numbers from Department of Revenue. Final assessed value for the City is \$6,169,722,900.

Overall the levy is up \$256,226 keeping the mill rate flat at \$8.86. Changes to the individual levies include the general operating fund of \$484,806, levy for equipment replacement up \$105,920, levy for debt service down \$234,500 and the levy for sick pay escrow down \$100,000.

Ald. Zima asked Director Foeller about the increase levy value for operations should be closer to \$550,000 instead of the \$256,226 to which Director Foeller indicated much of the tax base growth occurred within a TIF district and accounts for that difference.

Director Foeller went on to say that the City has two constraints that it operates under when preparing for the budget including the expenditure restraint program (ERP) and levy limit. Director Foeller stated that the ERP program the City participates in only

focuses on expenses of the general operating fund. Revenues are not taken into consideration for this calculation. This State aid program provides approximately \$1.6M in revenue to the City and was the most challenging to overcome when putting this budget together considering the State will only allow an expenditure growth of .80% in order to qualify for this program. The final value of .80% was just received yesterday and, unfortunately, with the State rounding down the original .85% calculation used for the Mayor's budget, places the proposed budget at \$34,741 over ERP.

Director Foeller then turned the meeting back over to the Committee to take up the budget before them.

1a. Parks, Recreation, and Forestry

There was a motion by Ald. Tom DeWane to approve the proposed budget of the Parks Department and second by Ald. Nicholson. Under discussion Ald. Wiezbiskie requested the committee to consider increasing the Park Director's rate of pay from a pay grade 41 step 4 to a pay grade 43 step 2. Much discussion ensued as to the process for this request and where the funds would come from with Bay Beach being a potential source to fund this increase. Ald. Wiezbiskie objected to any of the Park Director's time being charged against Bay Beach with his concern of putting donor dollars at risk. A motion was made by Ald. DeWane and seconded by Ald. Zima to charge 20% of the Park's Director salary to Bay Beach which failed on a two-two vote.

Ald. Sladek wanted to know a little bit more about City Hall water and sewer lines, whereby, the 2016 budget ask seemed a little high in comparison to historical values. Director Cramer concurred with Ald. Sladek's analysis and agreed both the water and sewer lines of the City Hall budget could be reduced by \$500 each.

Ald. Sladek stated he did not have any questions regarding Triangle Hill budget but asked about the line in the Parks Division budget called Pavement / Sidewalk and noticed a \$2,000 increase in that line. Director Cramer stated that the Parks department is behind in the repair of sidewalk cakes (5x5 square concrete sidewalk section) whereby they have over 980 cakes in need of replacing and the \$2,000 would step up the replacement in 2015 of 30 to 45. Ald. Zima stated that if Parks only can complete 45 per year, it will certainly take a long time to complete the needed repairs and suggested that this item be removed and placed into bonding in order to complete the needed work more timely. Additional discussion continued on this topic with the end result being a reduction of \$2,000 to this line to repair 30 cakes and for the Director to add dollars to next year's bond issue to complete more of the work quicker.

Other items in the Parks budget included a conversation regarding the line item in the recreation budget titled property rental and credit card fees. Director Cramer stated the \$40,000 amount is for a payment the City makes to the Green Bay Public Schools for use of their indoor facilities such as basketball courts and swimming pools. As for the credit card fees, these are fees paid to the credit card processor to handle the City's credit card transactions. Adding the ability of using credit card has made transacting with the City more user and customer orientated as many people only pay with credit cards.

At this point, Ald. Zima took a break from the Park Department budget to take up the Mayor's departmental budget since he was due at another engagement.

Mayor's Departmental Budget

The Mayor spoke on his budget and stated that it is very comparable to the prior years with the exception of Deanna becoming a part time employee which included part time benefits. All other lines were status quo including the travel to which the Mayor indicated to the Committee his travels include two trips for the US Conference of Mayors and additional travel for League of Municipalities meetings.

A motion was made by Ald. Tom DeWane and seconded by Ald. Tom Sladek to approve the Mayor's budget as presented.

Ald. Zima then resumed the discussion on the Park Department budget.

1b. Parks, Recreation, and Forestry

The next division discussed was Forestry and specifically contracted chemicals and sand and gravel. Director Cramer stated the increase in contracted chemicals relates to the continued work being done to control the Emerald Ash Boring (EAB) disease and the increase in sand and gravel is to fill the holes of the EAB trees that removed in the right of way.

Wildlife Sanctuary questions were asked regarding the school programs being offered at the Sanctuary to which Director Cramer stated that expenses incurred including the teaching staff and material and supplies were reimbursed by the school district and show up as a revenue in the revenue budget. Ald. Sladek asked Director Cramer about the increase in horticultural contracting to which Director Cramer stated that the City is doing less fertilizing and more plantings and is the reason for the increase in that budget line for 2016.

A motion was made by Ald. Tom DeWane and seconded by Ald. Nicholson to approve the Parks, Rec and Forestry Department and Capital equipment budget as amended. Motion carried.

City Council

Ald. Zima indicated that the Common Council budget had cuts made to the Council member's benefits which he said was a small amount money relative the entire budget and made a motion to add back to the budget health benefit at a cost of \$13,800 and dental benefits at a cost of \$1,810 which was seconded by Ald. Tom DeWane. The vote failed two to two. A motion was made by Ald. Tom Sladek and seconded by Ald. Zima to approve the budget as presented. Motion carried.

Mayor Police & Fire Commission

A motion to approve the Police & Fire Commission budget as presented made by Ald. Tom DeWane, seconded by Ald. Tom Sladek and carried.

Transit

A motion to approve the Transit budget as presented made by Ald. Tom DeWane, seconded by Ald. Tom Sladek and carried.

Administrative Services

Includes Finance, Clerk, Assessor, Purchasing, Elections, Board of Review, Information Technology and Print Shop.

Finance

A motion to approve the Finance Division budget as presented made by Ald. Tom DeWane, seconded by Ald. Tom Sladek for discussion. Ald. Sladek asked Director Foeller about the cell phone increase to which Director Foeller responded that both herself and Assistant Finance Director Diana Ellenbecker both have smart phones which enable them to stay in contact with Alders as well as with City employees both while at work, after hours and even on vacation. This line item should remain flat going forward. Motion carried.

Clerk

A motion to approve the Clerk's Office budget as presented made by Ald. Tom Sladek, seconded by Ald. Tom DeWane, and carried.

Assessor

A motion to approve the Assessor's Office budget as presented made by Ald. Tom DeWane, seconded by Ald. Tom Sladek for discussion. Ald. Sladek asked about the increase seen in contractual services to which City Assessor Russ Schwandt told the committee that the increase in the line pertains to the maintenance contract for the new assessment software installed last year. The first year was covered with the initial purchase and this is the first year to budget for the maintenance contract for this software. Director Foeller stated that whenever a software solution is brought forward to the Finance Committee for its approval, they are presented with a 10 year overall cost of the software which would include the cost of maintenance. Motion carried.

Purchasing

A motion to approve the Purchasing budget as presented made by Ald. Tom DeWane, seconded by Ald. Tom Sladek, and carried.

Elections

A motion to approve the Elections budget as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicolson. Under discussion, Ald. Sladek asked for a little more information regarding the advertising line of this budget to which City Clerk Kris Teske replied what is budgeted in this line is the cost of the ballots for each election as well as the cost of advertising allocated to the City by the

County. Clerk Teske went on to say she feels the City does not have any control over the costs which are being billed by the County and called out an example of the escalating costs she has seen with prom packs (now USB drives) which gather the data from the voting machines. Clerk Teske has seen the cost of these essential packs rise from \$15 in 2011, to \$33 in 2012, to \$60 in 2013 to \$80 in 2014 and \$90 in 2016. Clerk Teske reached out to a vendor who supplies the machines and found out they charge around \$30. Another example given was the cost of ballots and supplies. The County charges the City \$.35 per ballot even if the ballot is just a sample and on copy paper. As a comparison, our print shop cost for black and white is around \$.02 per sheet and our cost is around \$.05 for colored. In 2011 supply envelopes were \$15 per ward, 2012-2013 the cost was \$20 per ward, and in 2014 the cost went up to \$50 per ward. In the election manual from the Government Accountability Board a good portion of these supplies are supposed to be covered by the County at no charge. These costs add up quickly with the City administering elections across 47 wards, 38 polling locations and the need to make sure we have plenty of voting ballots for our constituents.

Clerk Teske feels the Brown County Clerk's office is balancing their budget on the backs of each municipalities. Ald. Moore asked the committee members who are also Brown County Supervisors to clarify whether or not the City can print their own ballots and also address the ever increasing costs being charged to the City for Elections.

Ald. Sladek next asked about the value in the 2016 budget for equipment rental to which Clerk Teske replied that the City pays for maintenance on its Automark machines as well as the DS200, which prior to 2016 had been covered by the original purchase of the machines.

Motion carried to approve the Elections budget as presented.

Board of Review

A motion to approve the Board of Review budget as presented made by Ald. Tom DeWane, seconded by Ald. Tom Sladek, and carried.

Information Technology and Information Technology Capital

A motion to approve the IT budget as presented made by Ald. Tom Sladek seconded by Ald. Tom DeWane. Under discussion, Ald. Sladek asked about the increase in software maintenance to which IT Manager, Mike Hronek, replied that the City has replaced several pieces of software in the last few years and new maintenance contracts were entered into with those purchases. As indicated above, when a software selection is made, the City does look at the 10 year overall cost of ownership for the software which include the annual maintenance amounts.

A vote was called and the motion carried.

Print Shop

A motion to approve the Print Shop budget as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicolson and carried.

IT Capital

A motion to approve the IT Capital as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicolson and carried.

Law

A motion to approve the Law Department budget as presented made by Ald. Tom DeWane and seconded by Ald. Tom Sladek. Under discussion, Ald. Nicholson welcomed Attorney Wachewicz back and asked who the Acting City Attorney was. Attorney Wachewicz stated that he has been hired on a contracted basis as the City's Attorney. This appointment will go before the City Council at its November 10th meeting.

Ald. Sladek asked what type of expenses would be charged to the Legal Fees line to which Attorney Wachewicz replied this line is used for legal advice where there may appear to be a conflict of interest, fees charged for filing claims at the County for Federal level or special legal advice from attorney's who specialize in areas outside of municipal law. Motion carried.

Municipal Court

A motion to approve the Municipal Court budget as presented made by Ald. Tom DeWane and seconded by Ald. Tom Sladek, and carried. Ald. Zima mentioned that he has noticed on several budgets an increase in dental insurance premium to which Director Foeller stated yes, there was a 4% increase in dental premiums added as the dental premium rate has remained flat for the last 4 – 5 years.

Human Resources

A motion to approve the Human Resource budget as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson. Under discussion Ald. Zima asked about the increase in contract services to which Director Boland replied that in response to holding the vacant HR administrator position open, dollars were placed in contractual services to help with completing the tasks that person did as well as handle additional work entailed by the Affordable Health Care act that now requires employers to file a new form with employees and IRS documenting employees and their dependents were given access to an affordable plan. In 2015 we have contracted this service out, however the goal is to handle this new directive, as it will be ongoing, in house in 2016.

Ald. Sladek next asked about the increase in costs for the Employee Assistance Program line to which Director Boland stated that the City had remained flat for several years and this is the first year an increase was proposed by our vendor, ERC moving the cost from \$26.40 to \$31.40 per employee. Director Boland requested that this

amount remain in the budget with the thought that the City would go out for an RFP in 2016.

Motion carried.

Economic Development

A motion to approve Economic Development budget as presented made by Ald. Tom DeWane, seconded by Ald. Tom Sladek. Under discussion, Ald. Sladek asked Director Vonck about the increase in travel for his department to which Director Vonck replied that his request is being made in order to send his staff to key conferences such as Urban Affairs Association, Congress for New Urbanism and Urban Land Institute in order to make connections and encourage developers to see what Green Bay has to offer.

Motion carried.

Community Services

Planning

Ald. Nicholson addressed the table of organization for the Community Services Department and asked the question as to whether the City should continue to include the Green Bay Housing Authority (GBHA) as part of its table of organization or would the entity be better served by a private company. Discussion ensued as the number and type of properties owned by the GBHA and whether or not those properties could go back on the tax roll. Director Vonck was asked to review this question and bring back additional information on the subject for next week's common council meeting to see if there would be any cost savings or revenue generated with this change.

Ald. Sladek asked Director Vonck about the increase of \$4,200 in office supplies in the planning department and Director Vonck concurred that it would be appropriate to reduce the office supply budget by \$4,200. A motion was made to reduce the office supply line by \$4,200 was made by Ald. Tom Sladek and seconded by Ald. Nicholson and carried.

Ald. Moore made the suggestion to hold the Planning Director position open until April 1, 2016 which would provide a savings of \$23,500. A motion was made by Ald. Tom DeWane to hold the Planning Director position open until April 1, 2016 for additional savings of \$23,500, seconded by Ald. Tom Sladek and carried.

A motion to approve the planning department budget as amended was made by Ald. Tom DeWane and seconded by Ald. Tom Sladek and carried.

Inspections

Ald. Sladek directed a question to Director Vonck in regards to the increase in clothing allowance line to which Director Vonck stated that this would be a

onetime purchase of coats for the inspection team so that each of the inspectors are consistent in their attire when meeting with the public.

Ald. Sladek followed that question with the increase in the training budget to which Director Vonck indicated that these dollars are meant to be used to cover the cost for staff to maintain their state licenses and certifications. Several of them are up in 2016 and cost in the neighborhood of \$500 each.

Next, Ald. Sladek questioned the increase in contractual services to which Cheryl Renier –Wigg replied that this line covers the cost of prior razing orders on properties that end up going into foreclosure and these costs are then charged back to the Inspection department due to uncollectability from the home owner. Ald. Joe Moore suggested that these costs be covered by the neighborhood enhancement dollars borrowed earlier in the year to which Director Foeller further clarified that these costs were incurred 3 – 4 years ago and were placed on the tax roll. The property owner defaulted on their taxes and Brown County foreclosed on the property thus charging back this razing cost to the City.

It could be possible to use neighborhood enhancement dollars for future razing costs that are charged back and a motion was made to cut the contractual services line by \$22,300 was made by Ald. Tom DeWane and seconded by Ald. Andy Nicholson and carried.

A motion was made to approve the inspection department budget as amended was made by Ald. Tom DeWane and seconded by Ald. Tom Sladek and carried.

Inspection Capital

A motion to approve the Inspection Capital budget as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicolson, and carried.

Police

A motion to approve the police department budget as presented was made by Ald. Tom DeWane seconded by Ald. Andy Nicolson. Under discussion Ald. Tom Sladek question Captain Ebel on the increase in overtime over 2014 actual amount to which Captain Ebel replied there were a significant number of officers on light due this past summer, coupled with vacant positions did increase the use of overtime to cover the shifts. Additional questions were asked of Time on the Books to which Director Foeller stated that this was overtime paid out during 2015 and needed to check if any of this overtime related to Packer games. Director Foeller will have that answer by next week's Common Council meeting.

Ald. Sladek next asked Captain Ebel about the increase of \$27,850 in the radio maintenance line to which Captain Ebel replied that this line covers various maintenance contracts related to radio, computer and phone connectivity.

Ald Sladek next asked Captain Ebel about the increase of \$30,000 in cell phone line to which Captain Ebel replied that this line covers the cost of smart phones

for police officers which will now allow them to take pictures of scenes, transfer voice to text and audio record out on the street. The intension of this new initiative is to make the police officer more efficient in their job.

Next, the question was asked of the value placed on the nature gas line as Ald. Sladek thought it seemed approximately \$5,000 higher than history to which Rick Jurkanis concurred. Ald. Moore then made the suggestion of the delay in hiring the forensic technician by 4 months for a cost savings of \$21,240. Captain Ebel concurred with the delay in hiring stating that the time would work well for new college graduates. .

After no further questions, a motion was made to approve the amended police budget that reduces the natural gas line by \$5,000 and delays the hiring of the forensic technician by 4 months for a savings of \$21,240 by Ald. Tom DeWane and seconded by Ald. Tom Sladek and carried.

Humane Officer

A motion to approve the Humane Officer budget as presented made by Ald. Tom DeWane, seconded by Ald. Tom Sladek. Under discussion, Ald. Sladek asked about the medical supply line to which Rick Jurkanis concurred that with the Packerland contract much of the medical supplies that used to be paid by this line now are covered by the card given by Packerland. A motion was made to reduce the medical supply line by \$1,600 and approve the budget as amended. Motion carried.

Fire

Ald. DeWane stated that the proposed budget for the fire department which reduced staffing by 4 firefighters was not acceptable and entered a motion to add back the four fire fighters with a value of \$335,000 in addition to accepting the Chief's recommendation of completing a reorganization of the administration. The reorganization would entail removing one division chief from the table of organization and creating two assistant chiefs at pay grade 41 who will expand their role and responsibilities and convert a line position to a third training captain. The net change for the administration reorganization would be a decrease of \$76,666. Ald. Tom DeWane's motion was seconded by Ald. Andy Nicholson and carried.

Ald. Zima asked Director Foeller if it would appropriate to use applied surplus to fill these positions to which Director Foeller stated that she did not think it would be appropriate to use applied surplus to fill the gap caused by adding staff members to budget since once you add a person, the intent would be continue to have that staff person in the table of organization and not be dependent upon using applied surplus each year to fund that position. In her opinion, she would recommend using applied surplus for one time purchases or repairs to buildings.

With that being said, Ald. Moore suggested using the 2015 applied surplus to fund a portion of the Fire Building Repairs with the assumption to use 2015 applied surplus for that value and Director Foeller stated yes. Ald. Tom DeWane made a motion to reduce

the building repair line in the fire department budget by \$60,000 with the assumption this would be funded by 2015 budget surplus, seconded by Ald. Nicholson and carried.

Ald. Sladek asked Fire Chief Litton about the employee medical expenses that he didn't feel, based on history, they would spend the allocated amount of \$56,000. Chief Litton concurred and stated he would feel comfortable with a cut of \$12,000 in that line based on history. A motion was made by Ald. Tom Sladek to reduce the employee medical expense line by \$12,000 seconded by Ald. Andy Nicholson and carried.

Ald. Sladek then directed the Chief's attention to the employee education line and lack of spending historically to substantiate the 2016 budget. Chief Litton responded that this item is in the fire contract and had budgeted the historical \$13,000 in anticipation of it being used. Chief Litton concurred with Ald. Sladek's that based on history; they have not been spending the anticipated amount and felt comfortable with cutting \$4,000 from this line item. A motion was made by Ald. Tom Sladek to reduce the employee education reimbursement expense line by \$4,000 seconded by Ald. Andy Nicholson and carried.

A motion to approve the Fire budget as amended was made by Ald. Tom DeWane and seconded by Ald. Andy Nicholson and carried.

A motion to approve the Fire capital equipment budget as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson, and carried.

Department of Public Works

Includes Engineering, Operations, Traffic, and Department of Public Works Capital.

Engineering

A motion to approve Engineering budget as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson. Under discussion, Ald. Sladek asked about the increase in the Engineering training line to which Director Grenier replied that the dollars in this line are intended to be used for continuing education for his engineers to maintain their licenses as PE's as well as send new hires to training on various software systems used by engineering including AutoCAD and ESRI/GIS.

Ald. Sladek wanted to know a little more about the material and supplies line and office supplies line as it didn't appear that Engineering would be using all of their allotted dollars in 2015 to which Director Grenier stated that currently they have on order approximately \$3,000 in material and supplies and \$4,000 in office supplies that has not hit the actual for 2015 yet. Discussion continued with Ald. Sladek making a motion to reduce \$2,000 from the material and supplies line which was seconded by Ald. Nicholson and carried.

A motion was made to approve the engineering budget as amended by Ald. Tom DeWane and seconded by Ald. Andy Nicholson and carried.

Operations

Ald. Sladek drew the committee's attention to the overtime line in the Operations budget as it appears historically Operations has not seen overtime hit the \$454,300 value placed in the 2016 budget in the last several years and in fact, historically, operations has spent in the neighbor of \$252,997 in 2014, and planned spending may be approximately \$300,000 in 2015 and asked Director Grenier his opinion. Director Grenier concurred, however, he cautioned the committee that they had a lighter winter than normal and by removing the dollars could place them in a difficult position should 2016 weather not be as mild. There was also a change to the overtime policy mid-2014 that may not have worked through this budget yet that expanded the ability for employees to earn overtime during weeks of paid time off except for sick leave. A motion was made to reduce overtime by \$154,334 made by Ald. Tom Sladek and seconded by Ald. Andy Nicholson and carried.

Additional conversation took place on clothing allowance and personnel supplies whereby, the value that was budgeted for as personnel supplies in 2015 was moved to clothing allowance for the 2016 budget.

Ald. Sladek asked Director Grenier his thoughts on monitoring landfill as it appears historically, the actual and year to date do not justify the \$64,000 being asked for 2016. Director Grenier informed the committee that the DNR has placed additional monitoring requirements upon the City for its various landfills including the one out on Finger Road now used as a ball field and he is expecting to use the allotted \$64,000 to conform to DNR's request.

Ald. Sladek asked Director Grenier on the increase in joint material in the 2016 budget to which Director Grenier stated that DPW has fallen behind in the repair of their roads and has placed in the 2016 equipment replacement plan an additional joint sealing machine which would require additional joint sealing material to spread to repair our roads.

Ald. Moore asked Director Grenier the value placed in the 2016 budget for recycling program as historically they have been spending closer to \$2,500. Director Grenier stated that this line is used to pay for printed material distributed for the recycling program and he would feel comfortable reducing that line by \$3,700. A motion was made by Ald. Nicholson and seconded by Ald. Tom DeWane to reduce the recycling line by \$3,700 and carried.

Ald Zima asked Director Grenier whether the move to automated garbage collection has produced the expected \$1M in savings projected a few years ago to which Director Grenier stated that indeed the automated garbage collection enabled him to reduce his sanitation crew by 6 employees and has shown a decline in work comp claims as expected.

Ald. Sladek asked Director Grenier his thoughts on the \$18,000 increase in cell phones to which Director Grenier stated that the added cost is the

implementation of AVL on the Department of Public Works fleet that will allow the department to operate more efficiently in creating sanitation routes and snow plowing operations.

A motion to approve the Operations budget amended made by Ald. Tom DeWane, seconded by Ald. Tom Sladek and carried.

Traffic

Ald. Moore indicated that there was an increase in the new sign lines and asked Director Grenier if it would be possible to hold the line from 2015 to 2016 at \$78,000 to which Director Grenier responded that the increase in that line is the anticipated price increases he is planning for in 2016 with the cost of aluminum. If the amount available is less than the \$80,000, they will just reduce the number of new signs they would replace. A motion was made by Ald. Tom Sladek and seconded by Ald. Andy Nicholson to reduce the amount in new signs by \$2,000 and carried.

Additional discussion engaging the committee and Director Grenier continued on the cost of street light maintenance to which Director Grenier stated that the City has acquired more street lights that were previously leased from WPS, thus the City is now responsible for the more maintenance and the increase in this line. The goal was to reduce the City's overall cost of street lights; however, with the cost of electricity going up for this line of 9.1% by WPS, we are just holding our own.

A motion to approve the Department of Public Traffic budget as amended was made by made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson, and carried to approve.

Department of Public Works Capital

A motion to approve the Department of Public Works Capital budget as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson, and carried.

Miscellaneous

Ald. DeWane directed a question to Director Vonck regarding the neighborhood associated program that Director Vonck turned over to Cheryl Renier-Wigg. Ms. Renier-Wigg did say the requests from the Neighborhood Association have declined and she would be comfortable to reduce the amount from \$12,000 to \$10,000. A motion was made by Ald. Tom DeWane and seconded by Ald. Andy Nicholson to reduce the amount allocated for Neighborhood Associated by \$2,000, and carried.

Ald. Steuer addressed the committee on importance of preserving Green Bay's history and his vision of obtaining Certified Local Government Status (CLG). In order to help obtain this status, he is proposing the continuation of a contract currently in place with a limited term employee that would focus primarily all his efforts on this endeavor. Ald.

Sladek concurred with Ald. Steuer on the need to preserve our history and is in favor of moving in this direction. Additional discussion ensued on what would be the best course of action and it was determined that we would extend the current contract as a half time, limited term employee at a pay rate of \$15 per hour. A motion was made to add \$15,293 to the Historic Preservation line by Ald. Guy Zima and seconded by Ald. Andy Nicholson and carried.

A motion was made to approve the miscellaneous budget as amended by Ald. Andy Nicolson and seconded by Ald. Tom Sladek and carried.

Sanitary Sewer

A motion to approve the Sanitary Sewer budget as presented made by Ald. Tom Sladek, seconded by Ald. Tom DeWane and carried.

Parking Utility

A motion to approve the Parking Utility budget as presented made by Ald. Tom DeWane, seconded by Ald. Tom Sladek. Under discussion Ald. Sladek inquired about the types of projects included in the Parking Facility line of the budget to which Director Grenier gave a list of projects that would be completed in 2016 including painting, beautification projects such as pots throughout the downtown, software and communication upgrades, and various traffic signs and markings directing customers to the appropriate ramps to name a few. When the vote was called, motion carried.

Storm Sewer

Ald. Guy Zima questioned long term storm sewer improvements and the need for additional lift stations throughout the City. Director Grenier stated that they have been working on a plan that will be brought forward to the Improvements and Services committee to address these issues and would be incorporated into DPW CIP plan going forward.

A motion to approve the Storm Sewer budget as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson and carried.

Debt Service

A motion to approve the Debt Service budget as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson, and carried.

Workers Compensation

A motion to approve the Workers Compensation budget as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson, and carried.

General Liability

A motion to approve the General Liability budget as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson, and carried.

Health Insurance Escrow

A motion to approve the Health Insurance Escrow budget as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson, and carried.

Revenue

General Fund

Ald. Zima noted that he thought it prudent to include some value in the City's budget for the Oneida service agreement, however, Ald. Sladek did not agree noting a similar move the Council did a few years back anticipating a particular action that would happen in the future that did not come to fruition and did not believe the City should take that approach while still in negotiations.

Ald. Zima made a motion to add \$220,000 to the revenue budget but died for a lack of a second.

Ald. Sladek asked for clarification on the LF Atrium PILOT to which Director Foeller stated that yes that did refer to two entities that had stands inside Lambeau, however, after their latest renovations, those stands are no long there.

Ald. Sladek directed a question to Clerk Teske regarding the decline in revenue in the operator's license revenue to which Clerk Teske stated that the license are for two years and 2016 would be the lower cycle year.

A motion to approve the General Fund Revenues made by Ald. Tom DeWane, seconded by Ald. Tom Sladek, and carried.

Sanitary Sewer

A motion to approve the Sanitary Sewer Revenues as presented made by Ald. Tom Sladek, seconded by Ald. Andy Nicholson, and carried.

Parking Utility

A motion to approve the Parking Utility Revenues as presented made by Ald. Tom Sladek, seconded by Ald. Tom DeWane, and carried.

Department of Public Works Equipment Replacement

A motion to approve the Department of Public Works Equipment Replacement Revenues as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson, and carried.

Storm Sewer

A motion to approve the Storm Sewer Revenues as presented made by Ald. Tom Sladek, seconded by Ald. Andy Nicholson, and carried.

Transit Operations and Capital Equipment Fund

A motion to approve the Transit Capital Equipment and Operations Fund Revenues as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson, and carried.

Bay Beach

A motion to approve the Bay Beach Revenues as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson, and carried.

Debt Service

A motion to approve the Debt Service Revenues as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson, and carried.

Workers Compensation / General Liability and Health Insurance Escrow revenues

A motion to approve the Workers Compensation, General Liability and Health Insurance Escrow Revenues as presented made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson, and carried.

Director Foeller summarized the actions of the evening netting a decrease in the levy by \$47,247 and coming in at \$12,506 under the expenditure restraint value reflecting a mill rate of \$8.854 or .0221% less than 2015 mill rate.

A motion to approve the 2016 proposed budget as amended with a net decrease in the levy from the Mayor's proposed budget of \$47,247 made by Ald. Tom DeWane, seconded by Ald. Andy Nicholson and carried.

A motion to adjourn at 10:26 p.m. was made by Ald. Nicholson, seconded by Ald. Tom DeWane and carried.