

PERSONNEL COMMITTEE

Tuesday, October 28, 2014

City Hall, Room 207

4:30 p.m.

MEMBERS: Ald. Andy Nicholson, Ald. Tom DeWane, Ald. Tom Sladek, Ald. Guy Zima

1. Roll Call.
2. Adoption of the Agenda.
3. Approval of the revised minutes of the meeting on September 30, 2014.
4. Approval of the minutes from the October 16, 2014 meeting.
5. Request approval of the employee health benefit design for 2015 and review of the City's dental benefit.
6. Request approval to award a 3-year contract for benefit administration of Flex Spending, Health Reimbursement and COBRA programs to Employee Benefits Corporation at a projected total cost of \$130,308 (\$43,436 annually), plus one 2-year renewal option. This contract represents an annual savings of \$6,068 or \$18,204 over the 3-year term of the contract.
7. Request to fill the following positions and all subsequent vacancies resulting from internal transfers.
 - a. Assistant City Attorney II – Law
 - b. Division Chief of Emergency Medical Services (EMS) – Fire
8. Review and discussion, with possible action, the revised language regarding the process of submitting communications to Committees.
9. Referred back from City Council for further discussion with possible action, contracting for an attorney to advise the Council on any issue at a contract salary of \$30,000 per year.
10. Request by Ald. Tom DeWane to look at bringing back sergeants in the Police Department with possible action.
11. Request by Ald. Tom DeWane, to discuss with possible action, hiring an outside consultant to study the Green Bay Police Department organization and discuss any cost savings the consultant may bring forward.
12. Report of Routine Personnel Actions for regular employees.

13. Fact-finding hearing regarding the Green Bay Professional Police Association (GBPPA) Recruit Academy Grievance – Step 3. The Personnel committee only may meet in closed session to deliberate.

The Committee may convene in closed session pursuant to §19.85(1)(a), Stats., for the purpose of deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body. The Committee may, thereafter, reconvene in open session pursuant to §19.85(2), Wis. Stats. to report any actions taken during closed session and to consider all other matters on the agenda.

14. Update and discussion on labor negotiations.

The Committee may convene in closed session pursuant to § 19.85(1)(e), Wis. Stats., for purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The Committee may thereafter reconvene in open session pursuant to § 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.

- 1) **THIS MEETING IS AUDIO TAPED:** THE AUDIO OF THIS MEETING & MINUTES ARE AVAILABLE ON LINE AT www.greenbaywi.gov
- 2) **ACCESSIBILITY:** Any person wishing to attend who, because of a disability, requires special accommodation should contact the City Safety Manager at 448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) **QUORUM:** Please take notice that it is possible that additional members of the Council may attend this committee meeting, resulting in a majority or quorum of the Common Council. This may constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) **REPRESENTATION:** The party requesting the communication, or their representative should be present at this meeting.