

AMENDED AGENDA

PERSONNEL COMMITTEE

Thursday, October 16, 2014

City Hall, Room 207

Immediately following Finance which meets at 4:30 p.m.

MEMBERS: Ald. Andy Nicholson, Ald. Tom DeWane, Ald. Tom Sladek, Ald. Guy Zima

1. Roll Call.
2. Adoption of the Agenda.
3. Approval of the minutes of the meeting of September 30, 2014.
4. Request to fill the following positions and all subsequent vacancies resulting from internal transfers.
 - a. Building Custodian II – City Hall Maintenance
 - b. Planner II – Community Services Agency
 - c. Park Maintenance Worker – Parks, Recreation & Forestry
5. Request by Police Department to overhire 1-Police Captain and 1-Police Lieutenant beginning November 17, 2014 through the end of the year.
6. Request to review and discuss, with possible action, the following items regarding Economic Development.
 - a. Review of job descriptions developed following the guidelines and discussions by the Council and budget and salary recommendations.
 - b. Request to fill the Economic Development Director position and all subsequent vacancies resulting from internal transfers.
 - c. Request to reclassify the Economic Development Director position from Pay Grade 39 to Pay Grade 41.
7. Review and discussion, with possible action, the revised language regarding the process of submitting communications to Committees.
8. Referred back from City Council for further discussion with possible action, contracting for an attorney to advise the Council on any issue at a contract salary of \$30,000 per year.
9. Request by Ald. Tom DeWane to look at bringing back sergeants in the Police Department with possible action.
10. Request by Ald. Tom DeWane, to discuss with possible action, hiring an outside consultant to study the Green Bay Police Department organization and discuss any cost savings the consultant may bring forward.

11. Request by Ald. Nicholson to review the policy for K-9 officers on call to keep their squads at home.
12. Request by Ald. Nicholson to review overall employee levels and to have Human Resources provide a report that shows the number of full time, part time and temporary employees by year since 2002.
13. Report of Routine Personnel Actions for regular employees.
14. Update and discussion on labor negotiations.
 - a. Fire Fighters
 - b. Police Supervisory

The Committee may convene in closed session pursuant to § 19.85(1)(e), Wis. Stats., for purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The Committee may thereafter reconvene in open session pursuant to § 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.

- 1) **THIS MEETING IS AUDIO TAPED:** THE AUDIO OF THIS MEETING & MINUTES ARE AVAILABLE ON LINE AT www.greenbaywi.gov
- 2) **ACCESSIBILITY:** Any person wishing to attend who, because of a disability, requires special accommodation should contact the City Safety Manager at 448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) **QUORUM:** Please take notice that it is possible that additional members of the Council may attend this committee meeting, resulting in a majority or quorum of the Common Council. This may constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) **REPRESENTATION:** The party requesting the communication, or their representative should be present at this meeting.