

PERSONNEL COMMITTEE

Tuesday, January 28, 2014

City Hall, Room 207

3:00 p.m.

MEMBERS: Chair Nicholson, Ald. Kocha, Ald. DeWane, Ald. Sladek

1. Roll Call.
2. Adoption of the Agenda.
3. Approval of the minutes of the meeting of January 14, 2014.
4. Request to fill Patrol Officer and Fire Fighter vacancies in 2014 that were approved as part of the budget.
5. Request to fill the following positions and all subsequent vacancies resulting from internal transfers.
 1. Programmer Analyst – Finance/IT
 2. Civil Engineer I/II – Public Works/Engineering
6. Request to reorganize the Welder position within the Public Works Operations Division to a Senior Mechanic and fill two Senior Mechanic positions and all subsequent vacancies resulting from internal transfers.
7. Request by Ald. Moore to delay the October 1, 2014 2% general salary increase for newly hired employees until they have been employed for 6-months.
8. Request by Ald. Kocha to discuss, with possible action, the issue of revising the overtime payment policy, as it relates to the current requirement for employees to actually work 40 hours per week before overtime is paid.
9. Update and discussion regarding labor negotiations.

The Committee may convene in closed session pursuant to § 19.85(1)(e), Wis. Stats., for purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The Committee may thereafter reconvene in open session pursuant to § 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.

10. Report of Routine Personnel Actions for regular employees.

- 1) **THIS MEETING IS AUDIO TAPED:** THE AUDIO OF THIS MEETING & MINUTES ARE AVAILABLE ON LINE AT www.greenbaywi.gov
- 2) **ACCESSIBILITY:** Any person wishing to attend who, because of a disability, requires special accommodation should contact the City Safety Manager at 448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) **QUORUM:** Please take notice that it is possible that additional members of the Council may attend this committee meeting, resulting in a majority or quorum of the Common Council. This may constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) **REPRESENTATION:** The party requesting the communication, or their representative should be present at this meeting.