

**MINUTES
POLICE AND FIRE COMMISSION
Thursday, December 5, 2013
City Hall, Room 604
5:00 PM**

MEMBERS PRESENT: Commissioners Rod Goldhahn, Elizabeth Kostichka, David Nelson and Jim Coates

EXCUSED: Commissioner Lanny Schimmel

OTHERS PRESENT: Police Chief Tom Molitor, Fire Chief David Litton, HR Generalist Jennifer Smits and HR Operations Manager Melanie Falk

The meeting was called to order at 5:00 pm by President Rod Goldhahn. Roll call was taken as noted above.

1. Approval of the minutes from the regular meeting of the Police and Fire Commission held November 7, 2013.

Comm. Goldhahn noted the date on the minutes was incorrect and will hold off on the approval of the minutes until next month once the correction has been made.

2. President's Report.

No report.

3. Communications.

a. Budget Status Report

b. Budget Spreadsheet

Comm. Coates made a motion to approve the communications with a second by Comm. Nelson. Motion carried.

4. Report from the Chiefs.

Chief Litton reported that Captain Malecki gave formal notice this week of his retirement effective January 16, 2014. The department was anticipating this retirement. Chief Litton stated that Interim Division Chief Elliott has been on the job for approximately six weeks and is doing very well. DC Elliott has shown great enthusiasm for the position and has had good ideas in working with our officer development program. Chief Litton stated the department is very happy with the work he is doing. Chief Litton reported the training on the Leo Frigo Bridge went very well today and will continue next Monday and Tuesday in order to rotate all the shifts and stations through the training.

Chief Molitor reported the police department is fully engaged in strategic planning for the upcoming year and closing out 2013. He will have a summary of the good, bad and ugly from 2013 and what's promising for 2014 at the January meeting. The Chief stated that Assistant Chief Sterr is retiring December 30, 2013. Chief Molitor reported that the interest arbitration

judgment was handed down for the Police Bargaining Agreement. The judgment has been impactful in a couple of ways. First, due to the outcome and secondly, because the officers have to pay back their share of the WRS contributions. Chief Molitor indicated there are a number of people who are unhappy with the decision, and it will take some time to get past this.

Chief Molitor stated that most of the officers have completed the active shooter training being conducted at Lambeau Field. The Chief explained the department is following the Fire Departments' lead and is acting out situations and putting them to the test, rather than just having a plan in place. The department will continue the active shooter training with the schools.

Comm. Coates commended Chief Molitor on the lack of violent, physical altercations and deaths that other stadiums deal with. Chief Molitor stated that Lambeau Field is probably the safest NFL stadium in the country and the department is very proud of that. Chief Molitor attributes that to the commitment of everyone working together, which includes police, fire, and the Packers organization. Comm. Kostichka also thanked Chief Molitor for the training the department provided to the officers who visited from Mexico.

5. Approval of Police Department promotion.

A motion to approve the promotion of Officer Robert Korth to Lieutenant, effective on or about January 20, 2014 was made by Comm. Kostichka, seconded by Comm. Coates. Motion carried.

6. Approval of the Police Lieutenant promotional process.

Comm. Goldhahn noted the change to the minimum experience requirements. Chief Molitor stated under the new requirements officers must be a current sworn full-time police officer with the City for the preceding consecutive 5 years with the remaining 2 years being satisfied with any combination of the following: full-time sworn Green Bay police officer, full-time sworn police officer with another law enforcement agency, or full-time military police officer.

A motion to approve the Police Lieutenant promotional process as brought forth was made by Comm. Coates, seconded by Comm. Nelson. Motion carried.

7. Review of Patrol Officer Candidates. Commissioner Goldhahn read the closed session statement. A motion was made by Comm. Kostichka with a second by Comm. Coates to go into closed session. Motion carried.

A motion to reconvene in open session was made by Comm. Coates, and seconded by Comm. Kostichka. Motion carried. Out of closed session Comm. Goldhahn reported the Commission had reviewed six candidates and three would be recommended for hire.

8. Bills.

- a. Prevea Workmed \$70.00**
- b. Spanish Journal \$195.60**
- c. Personnel Evaluation Inc. \$500.00**

- d. Indian Country Communications, Inc. \$162.45**
- e. Psychological Consultants \$450**

Comm. Kostichka made a motion to approve the bills with a second by Comm. Coates. There was no further discussion and the motion carried.

9. Set date of next meeting.

The next regularly scheduled meeting of the Police and Fire Commission is scheduled for January 2, 2013, at 5:00 pm in room 310 of City Hall. Comm. Coates will not be able to attend.

10. Fire Fighter Candidate Interviews. Commissioner Goldhahn read the closed session statement. A motion was made by Comm. Kostichka with a second by Comm. Coates to go into closed session. Motion carried.

A motion was made by Comm. Coates to return to open session with a second by Comm. Kostichka. Motion carried. Out of closed session Comm. Goldhahn reported that the Commission had conducted interviews with five Fire Fighter candidates.

There being no further business, a motion to adjourn was made by Comm. Coates and seconded by Comm. Kostichka. Motion carried and the meeting was adjourned at 8:24 pm.

Respectfully submitted,

Peggy Barden, Recording Secretary

APPROVED: _____
Rod Goldhahn, President