

**MINUTES**  
**PERSONNEL COMMITTEE**  
Tuesday, December 10, 2013  
City Hall, Room 207  
5:30 p.m.

Members Present: Ald. Andy Nicholson, Ald. Amy Kocha, Ald. Thomas Sladek, Ald. Thomas DeWane

Others Present: Ald. Tim DeWane, Director Boland, Manager Falk, Chief Molitor, City Attorney Wachewicz, Director Foeller and others.

1. Roll Call.

2. Adoption of the Agenda.

A motion to adopt the agenda was made by Ald. DeWane, seconded by Ald. Kocha. Motion carried unanimously.

3. Approval of the minutes of the meeting of November 12, 2013.

A motion to approve the minutes of the meeting of November 12, 2013 was made by Ald. Kocha seconded by Ald. DeWane. Motion carried unanimously.

4. Request to fill the following positions and all subsequent vacancies resulting from internal transfers.

- a. Evidence Technician – Police
- b. Traffic, Signs & Marking Laborer/Leadworker – Public Works
- c. Traffic, Signs & Marking Leadworker – Public Works
- d. Engineering Aide – Public Works
- e. Construction Inspection Manager – Public Works
- f. Public Works Supervisor/Administrative – Public Works
- g. City Sealer – Inspection
- h. Plumbing Inspector - Inspection

A motion to approve the requests to fill 4a through 4h and all subsequent vacancies resulting from internal transfers was made by Ald. DeWane, seconded by Ald. Kocha.

Ald. Sladek asked for clarification on the pending transfer of the Construction Inspection Manager position. Director Boland responded the incumbent is transferring to a position at the Water Utility.

Motion carried unanimously.

5. Request for out-of-state travel for Detective Fred Laitinen to attend the National Fire Academy Training in Emmitsburg, Maryland from April 7 – April 18, 2014.

A motion to approve the request for out-of-state travel for Detective Fred Laitinen was made by Ald. DeWane, seconded by Ald. Kocha. Motion carried unanimously.

6. Report of Routine Personnel Actions for regular employees.

A motion to receive and place on file the report of Routine Personnel Actions for regular employees was made by Ald. Sladek, seconded by Ald. DeWane, motion carried unanimously.

7. Update and discussion regarding labor negotiations.

A motion to convene in closed session was made by Ald. Kocha and seconded by Ald. Sladek. Motion carried on roll call vote, 4-0. Ald. Sladek read the closed session language.

A motion to reconvene in open session was made by Ald. Kocha and seconded by Ald. DeWane. Motion carried unanimously.

Reporting out of closed session, a motion to receive and place on file the update and discussion regarding labor negotiations was made by Ald. DeWane, seconded by Ald. Kocha. Motion carried unanimously.

There being no further business, a motion to adjourn was made by Ald. DeWane and seconded by Ald. Kocha at 6:25 p.m. Motion carried unanimously.

Respectfully submitted,  
Peggy Barden  
Recording Secretary