

Schedule of Benefits

(GR-9N S-01-001-01)

Employer: City of Green Bay

Group Policy Number: GP-473486-GI

Issue Date: January 14, 2014

Effective Date: January 1, 2014

Schedule: 1A

Cert Base: 1

For: Long Term Disability-Bay Area Municipal Employees in the American Federation of State, County, and Municipal Employees (AFSCME) Local 1889, Bus Mechanics in the International Union of Operating Engineers (IUOE) Local 310, Electricians in the International Brotherhood of Electrical Workers (IBEW) Local 158, Fire Fighters in the International Association of Fire Fighters (IAFF) Local 141, Inspectors in Teamsters Local 662, Transit Drivers in Amalgamated Transit Union Local 857, Parks & Forestry Labor Association Employees, Police Officers, Police Supervisors, and Public Works Labor Association Employees

Long Term Disability Coverage (GR 9N 05-001-01)

Schedule of Long Term Disability Benefits

Elimination Period

Option 1

The first 90 days of a period of disability.

Option 2

The first 180 days of a period of disability.

(GR 9N 05-001-01)

Scheduled Monthly Benefit

60% of your monthly **predisability earnings**

(GR 9N 05-001-01)

Maximum Monthly Benefit Under this Plan (plus all other Income benefits)

\$6,000

Minimum Monthly Benefit

(GR 9N 05-001-01)

The greater of:

(a) \$100; and

(b) 10% of your scheduled monthly benefit or, if less, 10% of the maximum monthly benefit

Benefits Actually Payable

Any monthly benefit actually payable to you by **Aetna** will be reduced by other Income benefits. For additional information regarding other income benefits, see your Booklet Certificate.

Maximum Benefit Duration*

If your period of disability starts before the date you reach age 62, it will end the last day of the calendar month in which you reach age 65.

If your period of disability starts on or after the date you reach age 62, it will end with the expiration of the number of months of disability, after the elimination period is met, based on the following schedule:

Maximum Benefit Duration Schedule

Age When Period of Disability Starts

Months of Disability

62 but less than 63

42 months

63 but less than 64

36 months

64 but less than 65

30 months

65 but less than 66

24 months

66 but less than 67

21 months

67 but less than 68

18 months

68 but less than 69

15 months

69 and over

12 months

*Unless your disability ends earlier for one or more of the reasons stated in your Booklet-Certificate.

General (GR-9N S-28-01)

This *Schedule of Benefits* replaces any similar *Schedule of Benefits* previously in effect under your plan of long term disability benefits. Requests for coverage other than that to which you are entitled in accordance with this *Schedule of Benefits* cannot be accepted. This Schedule is part of your Booklet-Certificate and should be kept with your Booklet-Certificate form GR-9N. Coverage is underwritten by Aetna Life Insurance Company.