

# 2016 Insurance Premiums



Human Resources Department

## BI-WEEKLY HEALTH INSURANCE PREMIUMS

Health Plan UMR	12.5% Employee Contribution		13.75% Employee Contribution		15% Employee Contribution		100% Premium
	EE Amt	City Amt	EE Amt	City Amt	EE Amt	City Amt	Total Monthly Premium
Single	\$38.22	\$267.57	N/A	N/A	\$45.87	\$259.92	\$611.58
Family	\$92.58	\$648.13	\$101.84	\$638.86	\$111.11	\$629.61	\$1,481.41

## BI-WEEKLY DENTAL INSURANCE DEDUCTIONS

DENTAL INSURANCE – 12.5%		Employee Amount	City Amount	Total Monthly Premium
Dental Plan (Humana Dental)	Single	\$2.57	\$18.01	\$41.16
	Family	\$7.82	\$54.72	\$125.08
Dental Plan (Dental Associates Care-Plus)	Single	\$1.98	\$13.88	\$31.72
	Family	\$6.02	\$42.16	\$96.36

## SUPERIOR VISION INSURANCE PLAN

	FULL SERVICE PLAN	MATERIALS ONLY PLAN
EMPLOYEE	\$4.00	\$2.83
LIMITED FAMILY	\$8.00	\$5.65
FAMILY	\$10.60	\$7.48

### Health Plan

- 15% - Single Plan, if Employee did not complete the HRA requirements.
- 15% - Family Plan, if neither Employee or Spouse complete the HRA requirements.
- 13.75% - Family Plan, only Employee or Spouse complete the HRA requirements.
- 12.5% - Single Plan, if Employee completed the HRA requirements.
- 12.5% - Family Plan, if Employee and Spouse both completed the HRA requirements

### Dental Plan

- Employees contribute 12.5% of the premiums.



## 2016 MONTHLY RETIREE & COBRA PREMIUMS

2016 Retiree & COBRA Insurance Health Plan Premiums		Retiree Premium	COBRA Premium
Health Plan – (UMR)	Single	\$773.54	\$623.81
	Family	\$1873.72	\$1511.04
Retiree High Deductible Plan - (UMR)	Single	\$578.61	\$559.42
	EE + 1	\$1157.23	\$1118.84
	Family	\$1996.04	\$1929.82
2016 Retiree & COBRA Insurance Dental Plan Premiums		Retiree Premium	COBRA Premium
Humana Dental Plan	Single	\$41.16	\$41.98
	Family	\$125.08	\$127.58
Dental Associates Plan	Single	\$31.72	\$32.35
	Family	\$96.36	\$98.29

## PERSONAL BENEFIT ACCOUNT (PBA) MONTHLY COBRA PREMIUMS

SINGLE PLAN	\$17.00
FAMILY PLAN	\$34.00

## RETIREE MEDICARE CARVE OUT PREMIUMS

(for Retirees under age 65)

2016 Retiree Medicare Carve Out Premiums (Retirees on Medicare and on our health plan, <u>under</u> age 65)	Plan 3	High Deductible
Single	\$628.89	\$470.40
Family with 1 Medicare Beneficiary	\$1367.90	\$967.25
Family with 2 Medicare Beneficiaries	\$1217.99	\$861.25